

ANNOUNCEMENT & INQUIRY TO: **UPS PACKAGE DRIVERS**

CLASS ACTION LAWSUIT BEING FILED TO RECOVER UNDERPAID PRODUCTION BONUS WAGES

The Los Angeles law firm of Spiro Moss Barness Harrison & Barge is investigating and will be filing a potential class action lawsuit against UPS for underpaid production bonus wages over the past four years for all qualified UPS full-time package deliver drivers.

The lawsuit will allege that UPS violated the labor code by reducing the amount of incentive bonus wages available to drivers over time, without proper notification to drivers of any changes in the bonus program. Although an employer may change a bonus offer, it may not reduce or eliminate a non-discretionary bonus without proper notification to the affected employees of the change in the bonus program.

Based on our investigation, UPS drivers have reported that their income from bonus wages has declined dramatically over the past four years without explanation from UPS. These drivers contend that UPS has consistently denied that it has made any changes to the production bonus formula or has otherwise changed the criteria for earning bonuses. They also contend that UPS has refused requests from employees to provide them with the exact formula used to calculate their bonus wages.

If you would like to be kept informed of the status of this lawsuit, or wish to obtain additional information about this lawsuit and your rights, or if you have information that you think would assist in our investigation of the lawsuit, please provide our firm with your contact information, as follows:

E-mail your contact information (name, address, phone number, e-mail address, etc.), and if you desire, include any information or questions you have, to:

khiggins@smbhblaw.com or rlbarga@adelphia.net

Or, send the above information by mail to our office at the address below:

Spiro Moss Barness Harrison & Barge LLP

Re: UPS Litigation

11377 W. Olympic Boulevard, Fifth Floor

Los Angeles, California 90064

(All communications will be treated as strictly confidential)

(You are not required to respond to this announcement and inquiry)